



Systems Administrator

Job description



Do the
right thing



Be the
difference



Love our
customers



Never
settle



Look
forward

Role Profile

Job Title

Systems Administrator

Division

Information Technology

Reporting to

I.T. Manager

Location

Scarborough

The role

The Systems Administrator will be responsible for maintaining, optimizing, and securing the company's IT infrastructure across multiple manufacturing and office environments. This role supports operational continuity by ensuring systems are reliable, scalable, and compliant with security and quality standards. The ideal candidate will bring strong technical expertise in Windows environments, SharePoint administration, cybersecurity best practices, and emerging AI-driven automation tools used to improve operational efficiency.

Why you're our kind of person

We're not looking for people who sit down and say, 'that'll do', we're driven by doing the right thing for our customers. We operate in an agile fast paced environment, and we are always looking forward, improving, never settling and wanting to be the difference for our customers. It's an exciting time to join the energy industry as we seek to reduce our reliance on fossil fuels and our ambitions present a tremendous opportunity. We work hard to deliver, and there's a lot to do, but the ability to make an impact in our business is significant. So, if that resonates with you and you want to love our customers as we do then come join a team of like-minded people

What you'll do

Infrastructure & Systems Management

- Manage, monitor, and maintain on-premises and cloud-based servers, networks, and business-critical IT systems.
- Support and administer Microsoft 365 environments including Active Directory, Exchange Online, and SharePoint.
- Oversee backups, disaster recovery procedures, storage management, and performance optimization.
- Provide escalation-level support for endpoint devices, manufacturing equipment interfaces, and industrial control systems (as applicable).

SharePoint Administration

- Configure, administer, and maintain SharePoint Online sites, libraries, workflows, and permissions.
- Work with internal teams to build SharePoint-based solutions that support manufacturing workflows
- Ensure SharePoint environment adheres to data governance and security requirements.

AI & Automation

- Identify opportunities to use AI and automation technologies to improve efficiency, reduce downtime, and support predictive maintenance.
- Collaborate with data and engineering teams to integrate AI workflows with existing systems.

Assist with Cybersecurity

- Implement, monitor, and enforce cybersecurity policies, controls, and tools across the organization.
- Conduct vulnerability assessments, patch management, and endpoint protection management.
- Respond to security incidents and perform root cause analysis.
- Support compliance with cybersecurity and manufacturing industry standards

Operational Support

- Provide high-level technical support to users across manufacturing, office environment and offsite, field base personnel.
- Maintain documentation, asset inventories, and configuration records.
- Collaborate with cross-functional teams including Engineering, Quality Assurance, Production, and HR.
- Assist in technology planning and roadmap development.

What good looks like

- Seamless: You'll provide high quality solutions to our users
- Specialist: You'll be skilled in your area, be an expert in a number of Dale processes and be commercially smart.
- Collaborative: You'll advise your colleagues and input into other work and also be able to work independently to get the job done.

What's important to us

Person specification

Qualifications

HNC Computer Science or greater.

Experience

- 2-3 years practical experience in a similar role
- Strong experience with Windows Server administration
- Strong experience with Virtualisation (VMWare & HyperV)
- Good experience with Sharepoint Online
- Good understanding of AI Tools (MS Copilot)
- Cybersecurity awareness
- Experience with ERP system administration desirable.

Additional information

- Strong problem solving and communication skills
- Continuous improvement

- Strong time management skills
- Proactive mindset

Building careers

We want all our colleagues to grow and build careers with Dale. We invest in our people for the future.

Many of our team members have been with us for over 30 years and some of our management team began their careers as apprentices. As we have grown so too have, they and that knowledge is passed down as our team develops and evolves.

No two days are the same, and variety is a key part of life for our team at Dale. There's always an opportunity to learn new skills and progress your career. We want to be a great place to work that is diverse and inclusive which is why we focus on supporting people and their development.

Teamwork is where it starts

As a solutions business, teamwork is our bedrock. From our design and project management teams to the engineering team and customer service, all our teams work together to not only deliver the best customer experience possible but to support their colleagues both day-to-day and with their long-term career aspirations.

Our values



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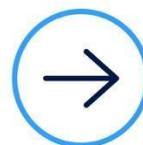
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Our values are the guiding principles that define how we do things here at Dale. We look for colleagues to share these values when joining the team.

Do the right thing

It's what we do when no one else is looking that defines us. For us, doing the right thing means being accountable for our actions and giving the highest level of attention, respect and consideration to everyone, all of the time.

	<p>We want Dale Power to be good to work both with and for. By always doing what's best for our customers, our colleagues and our company, we will build even greater trust and confidence in our brand. And it'll make us even better people to do business with. This also means being commercial – we won't over engineer and will strive to deliver the right solutions for the right price</p>
Be the difference	<p>The knowledge, skill and experience our people have make us unique. And we believe that every individual has within them the ability to lead by example, inspire those around them and be the difference between ordinary and excellent.</p> <p>Whilst we are a collective of exceptional talents, we believe that our potential is greater than the sum of our individual skills. By taking responsibility the quality of our own work and pride in what we deliver as a team, we build not just better products, but a better business. For all of us.</p>
Love our customers	<p>We recognise that our customers trust their hard-earned budgets in our ability to help protect their business. In return, it's our duty to repay this trust by making their needs our priority. That's why every decision we make - and every outcome we measure - must be grounded in how well we serve our customers.</p> <p>Keeping customers happy is the key to our success now and in the future - so we must show them how much they matter to us. Put simply: if we love our customers as much as we can, they will love us back.</p>
Never settle	<p>We're driven by trying to find solutions to what's in front of us. We are passionate and courageous in our decision making and restless in our pursuit of solving our customers problems. That means setting high standards, being sticklers for quality – and never settling for 'good enough'.</p> <p>If you need inspiration to go above and beyond, look around you. We work with brilliant people who do exceptional things every day. And that, in itself, is an excellent thing.</p>
Look forward	<p>We've been around for a long time. We've seen and learned so much, and our experiences give us a unique pedigree. Our rich heritage gives us stability. But the future brings us new opportunities.</p> <p>As the world strives towards net zero and organisations seek to secure their energy supplies, the curiosity that comes from always asking 'what's possible' means we are well placed to support our customers as they seek partners to help in managing their changing energy needs.</p> <p>And that's a challenge we look forward to.</p>