



Project Development Engineer (Generator)

Job description



Do the
right thing



Be the
difference



Love our
customers



Never
settle



Look
forward

Role Profile

Job Title

Project Development Engineer

Division

National Grid Operations

Reporting to

National Grid Projects Manager

Location

Home base with site visits

The role

To support our Projects team with accurately costed technical solutions to deliver major projects into National Grid.

Why you're our kind of person

We're not looking for people who sit down and say, 'that'll do', we're driven by doing the right thing for our customers. We operate in an agile fast paced environment, and we are always looking forward, improving, never settling, and wanting to be the difference for our customers. It's an exciting time to join the energy industry as we seek to reduce our reliance on fossil fuels and our ambitions present a tremendous opportunity. We work hard to deliver, and there's a lot to do, but the ability to make an impact in our business is significant. So, if that resonates with you and you want to love our customers as we do then come join a team of like-minded people.

What good looks like

- Seamless: You'll provide high quality solutions to our customers
- Specialist: You'll be skilled in your area, be an expert in a number of Dale processes and be commercially smart.
- Collaborative: You'll advise your colleagues and input into other work and be able to work independently to get the job done.

What you'll do

- Translate the client requirements and specifications for Generator Projects into a costed technical proposal comprising generally of a commercial offer, technical specifications and data sheets.

- Produce RFQ's for sub-contract resources and manage through to costed proposals for inclusion in PMU & handover.
- Produce a cost make up/price make up (CMU / PMU) to reflect the client requirements
- Support the National Grid Project team in the successful negotiation with the client acceptable pricing, technical details, commercial terms and conditions and technical contents within the business guidelines and at optimised project profitability.
- Understanding and application of National Grid business process and technical specifications regarding supply and installation of generators and ancillary equipment.
- Undertake tendering activities including site surveys and other on-site and off-site client meetings.
- Communicate effectively to hand over successful project orders to the Project, Engineering and Manufacturing teams.
- Provide technical support to the Project team throughout the delivery of the project to bring successful conclusion in accordance with the project requirements and to maximize the profitability.
- Undertake other tasks as directed by the National Grid Projects Manager.

Person specification

Qualifications & Experience

- Graduate, HNC/HND, or equivalent, in a suitable engineering discipline.
- Working knowledge of health and safety general practices including CDM regulations and responsibilities.
- Experience in developing high value projects, particularly in the power industry.
- Commercial awareness.
- High level of IT literacy and experience with spread sheets and word processing.

Core Values /Competencies

Additional core values and competencies required are:

Core Value: Customer Driven / Competency: Customer Focus

Builds customer confidence, is committed to increasing customer confidence, sets achievable customer expectations, assumes responsibility for solving customer problems, ensures commitments to customers are met, solicits opinions and ideas from customers, responds to internal customers.

Core Value: Integrity / Competency: Interpersonal Skills

Deals with others in a straightforward and honest manner, is accountable for their actions, always maintains confidentiality, supports company values, conveys good news and bad, builds strong relationships, solicits performance feedback and handles constructive criticism.

Core Value: Passion for Excellence / Competency: Quality / Technical Skills

Is attentive to detail and accuracy, is committed to excellence, looks for improvements continuously, maintains quality levels, finds root cause of quality problems, owns/acts on quality problems, can demonstrate a wide range of skills.

Core Value: Energy / Competency: Self-motivation

Consistently energetic and does not easily get distracted, self-motivated and works well with minimum or no supervision, achieves a high work rate and always looks for opportunities to excel.

Core Value: Innovative Problem Solving / Competency: Potential / Innovation

Generates new ideas, challenges the status quo, takes risks, supports change, encourages innovation, solves problems creatively, capable of performing a valuable role within the Company.

Core Value: Teamwork / Competency: Teamwork / Flexibility

Meets all team deadlines and responsibilities, listens to others and values opinions, helps team leader to meet goals, welcomes newcomers and promotes a team atmosphere, will do whatever is required to contribute towards and achieve goals.

Core Value: Commitment / Competency: Attendance

Demonstrates commitment to minimal absenteeism other than holidays, authorised absence and bereavement leave, will work additional hours or change work patterns to support Company objectives.

Building careers

We want all our colleagues to grow and build careers with Dale.
We invest in our people for the future.

Many of our team members have been with us for over 30 years and some of our management team began their careers as apprentices. As we have grown so too have they and that knowledge is passed down as our team develops and evolves.

No two days are the same and variety is a key part of life for our team at Dale. There's always an opportunity to learn new skills and progress your career. We want to be a great place to work that is diverse and inclusive which is why we focus on supporting people and their development.

Teamwork is where it starts

As a solutions business, teamwork is our bedrock. From our design and project management teams to the engineering team and customer service, all our teams work together to not only deliver the best customer experience possible but to support their colleagues both day-to-day and with their long-term career aspirations.

Our values



**Do the
right thing**



**Be the
difference**



**Love our
customers**



**Never
settle**



**Look
forward**

Our values are the guiding principles that define how we do things here at Dale. We look for colleagues to share these values when joining the team.

Do the right thing

It's what we do when no one else is looking that defines us. For us, doing the right thing means being accountable for our actions and giving the highest level of attention, respect and consideration to everyone, all of the time.

	<p>We want Dale Power to be good to work both with and for. By always doing what's best for our customers, our colleagues and our company, we will build even greater trust and confidence in our brand. And it'll make us even better people to do business with. This also means being commercial – we won't over engineer and will strive to deliver the right solutions for the right price</p>
Be the difference	<p>The knowledge, skill and experience our people have make us unique. And we believe that every individual has within them the ability to lead by example, inspire those around them and be the difference between ordinary and excellent.</p> <p>Whilst we are a collective of exceptional talents, we believe that our potential is greater than the sum of our individual skills. By taking responsibility the quality of our own work and pride in what we deliver as a team, we build not just better products, but a better business. For all of us.</p>
Love our customers	<p>We recognise that our customers trust their hard-earned budgets in our ability to help protect their business. In return, it's our duty to repay this trust by making their needs our priority. That's why every decision we make - and every outcome we measure - must be grounded in how well we serve our customers.</p> <p>Keeping customers happy is the key to our success now and in the future - so we must show them how much they matter to us. Put simply: if we love our customers as much as we can, they will love us back.</p>
Never settle	<p>We're driven by trying to find solutions to what's in front of us. We are passionate and courageous in our decision making and restless in our pursuit of solving our customers problems. That means setting high standards, being sticklers for quality – and never settling for 'good enough'.</p> <p>If you need inspiration to go above and beyond, look around you. We work with brilliant people who do exceptional things every day. And that, in itself, is an excellent thing.</p>
Look forward	<p>We've been around for a long time. We've seen and learned so much, and our experiences give us a unique pedigree. Our rich heritage gives us stability. But the future brings us new opportunities.</p> <p>As the world strives towards net zero and organisations seek to secure their energy supplies, the curiosity that comes from always asking 'what's possible' means we are well placed to support our customers as they seek partners to help in managing their changing energy needs.</p> <p>And that's a challenge we look forward to.</p>